

From: "Bailey, Lance M" [REDACTED]@state.gov>

To: [REDACTED]

Cc: [REDACTED]

Sent: Wed, Nov 14, 2018 at 19:09

Subject: RE: Feedback from bamboo meeting

Thanks [REDACTED], we appreciate our meeting yesterday and the readout from the bamboo meeting. As promised, we have contacted DS headquarters and a team will be coming out to look closely at contract compliance with a focus on guard compensation as required by the contract. I do hope that the guards realize that any strike action will put Embassy personnel at severe risk, and we would all suffer extreme guilt if someone was killed or injured due to a deliberate decision by the guards to abandon their posts. I also hope all parties continue this dialogue as it's the only way to resolve these complex differences. Actions like a strike will simply hurt all parties and deepen mistrust – it will not resolve the issues.

We remain committed to justice for all parties. Thanks again for all your efforts.

Lance

Senior RSO Nairobi